

South Okanagan Similkameen Teachers' Union



Teacher Tuesdays are back!

Teacher Tuesdays are a SOSTU initiative offering Pro-D options free for all staff every Tuesday night from 4:00 – 5:30 pm at the SOSTU office.

These sessions may be used towards personal plan days. Three (3) sessions of Teacher Tuesday will count as 1 personal plan day.

Any teacher is welcome to offer a short, ninety-minute presentation on the topic of their choice and will receive an honorarium of \$100.

If enough teachers express an interest in leading sessions, we can begin offering sessions in December. Keep watching for the Teacher Tuesday survey where all teachers will have the opportunity to express an interest in offering a Teacher Tuesday presentation.

Survey will be arriving in your inbox next week.

Local Bargaining opened this week on Tuesday Nov 5th.

The negotiating team presented its package of proposals (8) and the employer presented two (2) proposals.

Next session is Nov 29th.

Attention Teachers!

Are you interested in joining the SOSTU Social Justice Committee? Send an email to Adam Kern at adamjoelkern@gmail.com We are hoping for at least one rep from each school, and would like to explore options to focus our efforts this year.

So far ½ the schools have a rep!



Did You Know?

Your SOSTU contract has many different types of leaves: paid and unpaid. Each leave has its own criteria and most leaves invite questions more than answers.

Throughout this winter, I will be adding a section specifically on leaves to our web site.

Stay tuned! If you have a question, please email sostu@telus.net

TTOC Unfilled Positions	Total
<u>Week of Sept 3 - Sept 6</u>	0
<u>Week of Sept 9 - Sept 13</u>	0
<u>Week of Sept 16 - Sept 20</u>	1.494
<u>Week of Sept 23 - Sept 27</u>	5.671
<u>Week of Sept 30 - Oct 4</u>	2
<u>Week of Oct 7 - Oct 11</u>	0
<u>Week of Oct 14 - Oct 18</u>	1
<u>Week of Oct 21 - Oct 24</u>	4.853
<u>Week of Oct 28 - Nov 1</u>	2.4
Total for 9 weeks in 2024	17.418

A different year!
Why? Unclear

TTOC list has similar numbers

Sickness is relative to normal callout

** average 15-19 callouts per day

"No criteria has changed for tracking" (MT)

I will ask for a report on refusals as compared to acceptance of callouts.